

## BEHAVIOR MANAGEMENT/ DISCIPLINARY SYSTEMS AUDIT

Created by: Maggie Mitchell

To use this auditing tool, review your camp's disciplinary/ behavior management policies/ procedures, and score them honestly. Rank each "best practice" on a scale of 1-3 (1 being the practice is not in place, 2 being the practice is somewhat in place, and 3 being the practice is definitely in place).

Once you've scored each practice, complete the "details and/or next steps" column. Here, write down evidence of these practices if they are in place or somewhat in place at your camp (score of 3 or 2), and if they're not in place (score of 2 or 1), write down action steps that would help implement those practices.

Best Practice	Score	Details and/or Next Steps
Campers have a voice at camp.		
We maintain a safe, predictable environment.		

There are consistent, clear, routines and procedures in place.	
We teach and reinforce these procedures.	
We engage in active supervision.	
We demonstrate how campers can properly engage in different areas at camp.	
Social-emotional competencies are embedded in our disciplinary policies.	
We use positive language and tone when speaking to campers.	
We provide culturally responsive practices in our programming and disciplinary policies.	
Positive incentives are offered at camp.	
We have a system to ensure campers feel safe asking for help.	

We use trauma-informed practices.	
We invest in relationship building and restore/repair relationships when needed.	
Our behavior policies allow for everyone to be heard.	
Our behavior policies provide opportunity for forgiveness/ tolerance.	